



WAIKIKI BEACHBOYS  
CANOE CLUB

Perpetuating and enhancing the culture and lifestyle of outrigger canoe paddling with integrity and respect for the community, traditions and evolution of the sport.

## WAIKIKI BEACHBOYS' CANOE CLUB MEMBER AGREEMENT

### MISSION STATEMENT

*Perpetuating and enhancing the culture and lifestyle of outrigger canoe paddling with integrity and respect for the community, traditions and evolution of the sport.*

1. To maintain and perpetuate the Hawaiian culture through promotion of Hawaiian water sports;
2. To teach, train, instruct, and expose children, men and women to the ancient art, craft, and history of Hawaiian canoeing;
3. To provide the means and facilities for any and all activities which foster the development and maintenance of strong and healthy minds, bodies and spirits among all people;
4. To provide opportunities for the interaction and communion of people in the interest of mental and social well being; and
5. To perpetuate and sustain the image of the professional Beachboy - an individual whose respect for the ocean and the mastery of the skills of surfing and outrigger canoe paddling is translated in a true expression of Aloha to the visitors of Hawai'i.

### Member Code of Ethics & Conduct

1. **All members are expected to treat all fellow members and the general community with respect, honesty, and fairness.**
  - a. Show respect for self
  - b. Show respect for other members
  - c. Show respect for your paddling coach
  - d. Show respect for the officers and board members of the club
  - e. Show respect for the environment - especially the ocean
  - f. Show respect for the sport of canoe paddling
    - i. treat other canoe paddlers with respect
    - ii. be aware of the history of the club and of the sport of canoe paddling
  - g. Show respect for the club's equipment
    - i. always try to lift canoes instead of dragging them
    - ii. always be aware of other canoes and obstacles - avoid collisions
    - iii. do not lean against or step over canoes
    - iv. keep our club area clean and free of litter
2. **Members are required to take excellent care of club OC-1s; if rules below are not followed members may lose OC-1 privileges**
  - a. All OC-1s must be signed in and out using the log in the black binder. You must log your name, time in and out, condition of boat and any problems. If you hit something or drop a boat and do not see visible damage, please e-mail Sean (cc: Sue) immediately.
  - b. When signing out a boat please check the previous information, if there are any problems with the boat do not use it.
  - c. You must use your own set of screws and plug.
  - d. Keep OC-1 and 'ama off the concrete. **Placing on concrete cracks the boats and 'ama.**
  - e. If a boat contains a lot of water, take it out on floating dock and drain.
  - f. Wash all boats, 'ama and 'iako prior to putting away.
  - g. Make sure all boats are tied on to the boat rack.
  - h. **Priority:** Remember the boats are for all club members to use for time trials and coach suggested work outs. Other use should be approved by your coach.

3. **Members encouraged to participate in club activities and committees** *(indicate on last line below)*.
  - a. head a club committee or volunteer for the committee
  - b. volunteer to help out at races – set up tents, help with canoes, take down tents, and stay to watch and support fellow paddlers race.
  - c. participate in fund-raising events and club-sponsored races
4. Members will be held responsible for any returned check fees and will be expected to pay with a certified check or cash once a check has been returned.
5. Everyone is encouraged to strive to achieve their personal best both physically and mentally and support others in this effort.
6. Violence or physical or verbal abuse is unacceptable and grounds for suspension or expulsion.
7. Members are encouraged to keep the best interest of the team before their personal aspirations.

Coach’s Code of Ethics & Conduct

1. Treat each paddler with respect and dignity
2. Provide canoe paddlers with advance notice of program requirements, practice schedule & crew selection criteria
3. Make crew decisions based on fair and equitable standards
4. Be available to explain decisions or answer questions
5. Foster an environment of open communication with the paddlers
6. Mediate conflicts between paddlers that affect the success of the paddling program
7. Be prepared to seek help from the Head Coach or President in solving conflicts
8. Utilize a positive coaching style that fosters teamwork and promotes the values and mission statement of the Waikiki Beachboys Canoe Club

Chain of Command

***Procedure for complaints regarding coaching or the management of the paddling program; reports of complaints will be kept confidential if necessary.***

1. Talk with your coach;
2. If you feel your complaint has not been addressed, talk to the Head Coach;
3. If you still feel like your complaint has not been adequately addressed, talk with the President. If a matter is brought to the President’s attention, the President will automatically bring the matter before the Board of Waikiki Beachboys’ Canoe Club.

Written Contract

- **It is the responsibility of each paddler to sign up for the yahoogroup emails**
- It is the responsibility of each paddler and each coach to uphold the Code of Ethics/Conduct
- Waikiki Beachboys promotes an open forum of communication
- Waikiki Beachboys promotes the power of the individual paddler to make a difference in the club and to voice his/her opinions

<i>WBBCC Member Printed Name</i>	<i>WBBCC Member Signature</i>	<i>Date</i>
		<input type="checkbox"/> S <input type="checkbox"/> M <input type="checkbox"/> L <input type="checkbox"/> XL
<i>Email Address (used ONLY for important club communication)</i>		<i>Jersey Size (Patagonia)</i>
<i>Emergency Contact 1: Name</i>	<i>Relationship (must have decision making power)</i>	<i>Phone #</i>
<i>Emergency Contact 2: Name</i>	<i>Relationship</i>	<i>Phone #</i>

Indicate ways you can contribute to the club: Professional knowledge (attorney, CPA, graphic designer, retail manager); Special interest skills (carpenter, mechanic, CDL driver, painter, fundraiser/events coordinator); Hobbies (water sports instructor, sewing, drawing); Community connections (travel discounts, food/product discounts); Access to equipment (coolers, tents, boats)